

DEPARTMENT OF ARTIFICIAL INTELLIGENCE AND DATA SCIENCE

2021 – 2025 Batch

PLACED STUDENTS LIST AS ON 09-04-2025

S.No	Reg No	NAME	Name of the organization in which the student is placed
1.	312821243002	Aravind G	Radtwin
2.	312821243003	Aravinth S	Sutherland Global Services
3.	312821243004	Asvika M	IntelliPaat Software Solns Pvt Ltd
4.	312821243007	Gokul R	Sutherland Global Services
5.	312821243008	Hassan Mohammed.R	IntelliPaat Software Solns Pvt Ltd
6.	312821243009	Jana Muthu Raj M	Sutherland Global Services
7.	312821243012	Kesavapriya P	Sutherland Global Services
8.	312821243013	Kevin Asir Samraj S J	Sutherland Global Services
9.	312821243014	Kirupa D	Qspiders Campus Connect
10.	312821243015	Kishoth S	Qspiders Campus Connect
11.	312821243016	Madheshwaran M	Sutherland Global Services
12.	312821243017	Mandhra Moorthy	Datalogics India Pvt Ltd
13.	312821243019	Manoj Kumar S	Sutherland Global Services
14.	312821243021	Mohamed Halith S	Kaar Technologies
15.	312821243022	Mokeshwar P	EnnVee Solutions Pvt Ltd
16.	312821243024	Narayanan G	EnnVee Solutions Pvt Ltd
17.	312821243025	Nithish D	Conneqt Business Solutions
18.	312821243026	Prabhu V	Thinksynq
19.	312821243027	Rafikhan L	Sutherland Global Services
20.	312821243028	Raghul V	Sutherland Global Services
21.	312821243029	Rithish R	Sutherland Global Services
22.	312821243030	Roshaan Peeris R	Sutherland Global Services

DEPARTMENT OF ARTIFICIAL INTELLIGENCE AND DATA SCIENCE

2021 – 2025 Batch

PLACED STUDENTS LIST AS ON 09-04-2025

S.No	Reg No	NAME	Name of the organization in which the student is placed
23.	312821243031	Sakthivinash B	Codoid Innovations
24.	312821243032	Sethu Raja P	Sutherland Global Services
25.	312821243033	Shakthishree.R	Top Freshers Technologies Pvt Ltd
26.	312821243035	Shyam Kumar A	Thinksynq
27.	312821243036	Sivaranjini M	Sutherland Global Services
28.	312821243037	Sneha Shree S	Sutherland Global Services
29.	312821243038	Sree Ashika A	Top Freshers Technologies Pvt Ltd
30.	312821243039	Surendharan	Thinksynq
31.	312821243040	Thilakshan M	Sutherland Global Services
32.	312821243041	Vaishanavi Jadhav R	IntelliPaat Software Solns Pvt Ltd
33.	312821243042	Vasanth B	Sutherland Global Services
34.	312821243043	Sai Manogna P R	Datalogics India Pvt Ltd

08th April 2025

Mr. Aravind G

Reg.No. 312821243002

Agni College of Engineering

Chennai.

Dear Aravind,

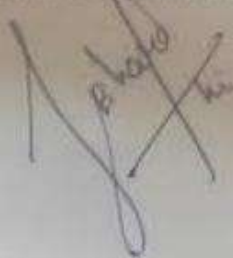
We are excited to offer you a Technical Internship at Gradtwinn Services. The internship will last for 3 months (April 2025 to June 2025), starting from your training date.

We expect you to be dedicated and responsible in your role, representing our organization with commitment and integrity. In return, we promise to support you and help you develop your skills to the fullest.

As discussed, this internship focuses on practical, real-world experience. There will be no stipend. However, you will receive benefits such as a Certificate of Completion, a Letter of Recommendation, and rewards for top performers.

Congratulations, and we look forward to working with you!

For Gradtwinn Services (OPC) Private Limited



Bharathi J
Sr. HR - Associate



PROVISIONAL OFFER LETTER

Candidate Name : Aravinth Sivakumar
Email ID : aravinthsivakumar01@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

To
Asvika M
Subject: Internship Offer Letter

Date: 29th January, 2025

Dear Asvika M

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **03rd February, 2025** for a period of 6 months. During this period, you will get paid **Rs. 25,000/month** (Rupees Twenty-Five Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month salary (30 days) will be on hold and released along with your fourth month salary.
- Examination form needs to be filled before onboarding
- Please note exam leaves will not be provided in the first 3 months from the date of joining, also if leaves are availed before the dates mentioned in the exam form, (salary for first month KT- will not be provided because we have to give again KT due to GAP or Breaks) or will not continue internship due to wrong information
- As per your KPI, you will be expected to have a minimum of 3 hours of call time. Failing to meet your KPI, will automatically fall into absenteeism.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including break.
- After the successful completion of 6 Months Internship period total CTC would be upto **Rs 9,00,000** INR based on the performance.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are taking leaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S
Associate Vice President- Human Resources



PROVISIONAL OFFER LETTER

Candidate Name : Gokul R
Email ID : gokulraja369@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

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- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



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Sincerely,

Talent Acquisition
Sutherland

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To
Hassan Mohammed R
Subject: Internship Offer Letter

Date: 29th January, 2025

Dear Hassan Mohammed R

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **03rd February, 2025** for a period of 6 months. During this period, you will get paid **Rs. 25,000/month** (Rupees Twenty-Five Thousand Only) and you will be working as a **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month salary (30 days) will be on hold and released along with your fourth month salary.
- Examination form needs to be filled before onboarding
- Please note exam leaves will not be provided in the first 3 months from the date of joining, also if leaves are availed before the dates mentioned in the exam form, (salary for first month KT- will not be provided because we have to give again KT due to GAP or Breaks) or will not continue internship due to wrong information
- As per your KPI, you will be expected to have a minimum of 3 hours of call time. Failing to meet your KPI, will automatically fall into absenteeism.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
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- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including break.
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- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are taking leaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S
Associate Vice President- Human Resources



PROVISIONAL OFFER LETTER

Candidate Name : Jana Nuthu Raj M
Email ID : janajmr00@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sincerely,

Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

Candidate Name : KesavaPriya P
Email ID : kesavapriya0203@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sincerely,

Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

Candidate Name : Kevin Asir Samraj SJ
Email ID : kevinasir.308@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Amala Assistant Professor / AI&DS <amala.aims@act.edu.in>

Fwd: Final Selects - QSpiders 2025 Batch!!! Free Incubation-Internship placement integrated Boot camp program

Dean Placements - Agni <deanplacements@act.edu.in>

Fri, Apr 4, 2025 at 1:55 PM

To: mehjabeeen.eee@act.edu.in, "agniplacement@act.edu.in" <agniplacement@act.edu.in>, Mahesh Kumar Asst Professor <maheshkumar.mae@act.edu.in>, VISHNUVARDHAN Assistant Professor - CIVIL <vishnuvardhan.cvl@act.edu.in>, yokesvarank.aero@act.edu.in, elaiyarani.ece@act.edu.in, "Karthikeyan S Asst.Prof" <karthikeyan.mht@act.edu.in>, ramalakshmi.it@act.edu.in, "S. Nandhini Assistant Professor - CSE" <snandhini.cse@act.edu.in>, amala.aims@act.edu.in, "Ms. Deepa. R Placement Executive" <placementexecutive@act.edu.in>, himalibme <himali.bme@act.edu.in>, HARISHWAR D Assistant Professor - CME <harishwar.cme@act.edu.in>, placementoffice ACT <placementoffice@act.edu.in>, veni.cse@act.edu.in
Cc: "Ms.Bhavanijp ACT" <bhavanijp@act.edu.in>, principal <principal@act.edu.in>, dreamteam <dreamteam@act.edu.in>

Dear Sir / Madam,

Greetings of the day.

We are glad to inform you that 32 students got shortlisted in the Final Interview for the for Free Incubation placement integrated Boot camp program of 2025 Batch.

I am hereby forwarding the mail for your reference.

Thanks & Regards

ILAYAPERUMAL K

Dean Placements,

Agni College of Technology,

Old Mahabalipuram Road,

Thazhambur, Chennai,

Tamil Nadu - 603103

Mobile: 73388 81433

Mail: deanplacements@act.edu.in

Web site: https://act.edu.in/

From: Deeksha s <deeksha.s@qspiders.com>

Sent: 4 April 2025 01:04 PM

To: placementoffice@act.edu.in

Hello Sir/Mam,

Good Afternoon,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2025 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpiders.



Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir/Mam,

We are happy to inform you that Below 2025 passing batch Students from **Agni college of technology(AGNICT)** have been Selected in our Incubation Screening Drive.

Full Name	Degree College Name	Degree Stream	Degree Type	Status
PRAVEEN KUMAR B	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
Aravinth S	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Darmick K R	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected

Eshwar	Agni college of technology(AGNICT)	computer science (CS)	bachelor of computer science	Selected
Siva B	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Dinakaran S A	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Thilakshan	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Arifa Parveen Moulana S Y	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Asmitha C K	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Praveen M	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
S.Mahima Sree	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Akshaya S	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
Deebesh. J	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Aman kumar	Agni college of technology(AGNICT)	Computer science	Bachelor of Engineering	Selected
Mithilesh Kumar	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Arul Shagith S	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Vishal B	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Sharmila S	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
Rakesh D	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
SIVARANJINI M	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Kishoth S	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Sharmila B	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
V.Parthana	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Nivetha.R	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Kirupa. D	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Manoj	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Swetha	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
P.Prakashraj	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Surya Prakash S	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Yuvanesh S	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Sneha Shree S	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Rukmangathan D	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected

NOTE:

We do not charge for the complete Internship training which takes 2-3 Months

We do not charge you for any interviews and placement activity conducted at our end.

The training includes **Software Test Engineer/Software Full Stack Developer/Python Engineer/Data Analyst [power BI/Tableau] /DEVOPS Engineer & General Aptitude.**

On successful completion of their training they will be awarded with course completion Certificate

No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

4/9/25, 8:04 AM

AGNI COLLEGE OF TECHNOLOGY Mail - Fwd: Final Selects - QSpiders 2025 Batch!!! Free Incubation-Internship placement in...

You should have 90% attendance in class room / practical session

Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)

Complete the given assignments in time.

Give everyday presentation

Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

Important -This letter is valid only on the above mentioned date of joining only, If you join on any other date, free training with placements will not be valid.

Thank & Regards

QSpiders Campus Connect Team.

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ [Q/J/PYSpiders](#)]



Thanks & Regards,

S Deeksha

QSpiders Campus Connect

E-Mail:- deeksha.s@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |



Amala Assistant Professor / AI&DS <amala.aims@act.edu.in>

Fwd: Final Selects - QSpiders 2025 Batch!!! Free Incubation-Internship placement integrated Boot camp program

Dean Placements - Agni <deanplacements@act.edu.in>

Fri, Apr 4, 2025 at 1:55 PM

To: mehjabeen.eee@act.edu.in, "agniplacement@act.edu.in" <agniplacement@act.edu.in>, Mahesh Kumar Asst Professor <maheshkumar.mae@act.edu.in>, VISHNUVARDHAN Assistant Professor - CIVIL <vishnuvardhan.cvl@act.edu.in>, yokesvarank.aero@act.edu.in, elaiyarani.ece@act.edu.in, "Karthikeyan S Asst.Prof" <karthikeyan.mht@act.edu.in>, ramalakshmi.it@act.edu.in, "S. Nandhini Assistant Professor - CSE" <snandhini.cse@act.edu.in>, amala.aims@act.edu.in, "Ms. Deepa. R Placement Executive" <placementexecutive@act.edu.in>, himalibme <himali.bme@act.edu.in>, HARISHWAR D Assistant Professor - CME <harishwar.cme@act.edu.in>, placementoffice ACT <placementoffice@act.edu.in>, veni.cse@act.edu.in
Cc: "Ms.Bhavanijp ACT" <bhavanijp@act.edu.in>, principal <principal@act.edu.in>, dreamteam <dreamteam@act.edu.in>

Dear Sir / Madam,

Greetings of the day.

We are glad to inform you that 32 students got shortlisted in the Final Interview for the for Free Incubation placement integrated Boot camp program of 2025 Batch.

I am hereby forwarding the mail for your reference.

Thanks & Regards

ILAYAPERUMAL K

Dean Placements,

Agni College of Technology,

Old Mahabalipuram Road,

Thazhambur, Chennai,

Tamil Nadu - 603103

Mobile: 73388 81433

Mail: deanplacements@act.edu.in

Web site: <https://act.edu.in/>

From: Deeksha s <deeksha.s@qspiders.com>

Sent: 4 April 2025 01:04 PM

To: placementoffice@act.edu.in

Hello Sir/Mam,

Good Afternoon,

We are happy to announce the Final Selects for Free Incubation placement integrated Boot camp program of 2025 passing Batch from your college.

We heartily congratulate students for getting offered & we officially welcome all the selected students to Q/J/PYSpiders.



Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

INCUBATION OFFER LETTER

Dated:

Dear Sir/Mam,

We are happy to inform you that Below 2025 passing batch Students from **Agni college of technology(AGNICT)** have been Selected in our Incubation Screening Drive.

Full Name	Degree College Name	Degree Stream	Degree Type	Status
PRAVEEN KUMAR B	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
Aravinth S	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Darmick K R	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected

Eshwar	Agni college of technology(AGNICT)	computer science (CS)	bachelor of computer science	Selected
Siva B	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Dinakaran S A	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Thilakshan	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Arifa Parveen Moulana S Y	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Asmitha C K	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Praveen M	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
S.Mahima Sree	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Akshaya S	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
Deebesh. J	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Aman kumar	Agni college of technology(AGNICT)	Computer science	Bachelor of Engineering	Selected
Mithilesh Kumar	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Arul Shagith S	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Vishal B	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Sharmila S	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
Rakesh D	Agni college of technology(AGNICT)	electronics and communication engineering (ECE)	bachelor of engineering	Selected
SIVARANJINI M	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Kishoth S	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Sharmila B	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
V.Parthana	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Nivetha.R	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Kirupa. D	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Manoj	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Swetha	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
P.Prakashraj	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Surya Prakash S	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected
Yuvanesh S	Agni college of technology(AGNICT)	computer science (CS)	bachelor of engineering	Selected
Sneha Shree S	Agni college of technology(AGNICT)	artificial intelligence and data science(AIDS)	bachelor of technology	Selected
Rukmangathan D	Agni college of technology(AGNICT)	information technology (IT)	bachelor of technology	Selected

NOTE:

We do not charge for the complete Internship training which takes 2-3 Months

We do not charge you for any interviews and placement activity conducted at our end.

The training includes **Software Test Engineer/Software Full Stack Developer/Python Engineer/Data Analyst [power BI/Tableau] /DEVOPS Engineer & General Aptitude.**

On successful completion of their training they will be awarded with course completion Certificate

No other programs are included in this training module

RULES:

Following rules to be followed for placement activities:

4/9/25, 8:04 AM

AGNI COLLEGE OF TECHNOLOGY Mail - Fwd: Final Selects - QSpiders 2025 Batch!!! Free Incubation-Internship placement in...

You should have 90% attendance in class room / practical session

Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)

Complete the given assignments in time.

Give everyday presentation

Bring this offer letter on the first day of reporting with all semester marks cards, 10th 12th/PUC & Degree[Till Now], 1 Govt ID proof & 2 passport size photo.

Important -This letter is valid only on the above mentioned date of joining only, If you join on any other date, free training with placements will not be valid.

Thank & Regards

QSpiders Campus Connect Team.

[Note- This mail is a final confirmation of your selection, No Commercials involved & students while reporting can take a print/show the mail confirmation to the respective concerns @ [Q/J/PYSpiders](#)]



Thanks & Regards,

S Deeksha

QSpiders Campus Connect

E-Mail:- deeksha.s@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad |AP|Pune | Mumbai | Kolkatta |Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |



PROVISIONAL OFFER LETTER

Candidate Name : Madheshwaran M
Email ID : m.madheshwaran21@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Amala Assistant Professor / AI&DS <amala.aids@act.edu.in>

Fwd: Appointment Letter

Mandhra Moorthy <mandhramoorthy7@gmail.com>
To: amala.aids@act.edu.in, aidshod@act.edu.in

Mon, Feb 10, 2025 at 2:09 PM

----- Forwarded message -----

From: **Srinivasan** <srinivasan@datalogicsindia.com>

Date: Thu, 6 Feb, 2025, 11:18 am

Subject: Appointment Letter

To: <mandhramoorthy7@gmail.com>

Cc: Hamsa <hamsa@datalogicsindia.com>, Diwakar <diwakar@datalogicsindia.com>, Abhay Prahaladhan <abhay@datalogicsindia.com>, Mumtaz Datalogicsindia <mumtaz@datalogicsindia.com>, Sakeena Fathima <sakeena@datalogicsindia.com>, Bala <bala@datalogicsindia.com>, Kishore <kishore@datalogicsindia.com>, Thameem <thameem@datalogicsindia.com>, <deanplacements@act.edu.in>

Congratulations Mr. Mandhramoorthy N !!

We are pleased to inform that you have been appointed as 'Technical Support Engineer' in Datalogics India Pvt. Ltd., effective from 10 Feb 2025.

1. Intern Period: Intern period is for 3 months

2. Training Branch: Chennai branch, after the internship completion your place of work / branch may not or may change as per the business demand.

3. Stipend: The consolidated stipend offered is Rs. 15,000/- per month. After 3 months of internship, it will be Rs. 18,000. We will revise your salary 10% every 6 months till you reach Rs.20,000/- based on seniors recommendation and thereafter, 10-15 % of salary will be revised on the month of March- April, every year.

4. Working Hours: Monday to Friday- 9:30 am to 6:00 pm
Saturday- 9:30 am to 4:00 pm
Sunday: Holiday

5. Job confirmation and Salary revision : Job Confirmation will be given after 3 months where you will be eligible for all the company benefits like PF, ESI, Gratuity etc. subject to legal clearance from the date of joining and performance assessment as per advise and recommendation from your Managers.

6. Trail Period : You will be under the Trail period for first week from the date of Joining which means if you quit the job within this first week you will be not paid for that week.

6. Notice Period Clause: If the employee desire to leave the company during probation, he/she need to serve the notice period of 1 month. The company reserves the right to pay or recover salary in lieu of notice period. Company can terminate the employee if the performance is not upto the expectation during the intern.

7. DUTIES TO BE PERFORMED.

- From time to time completing all Atlas and seed courses.
- Complete your daily tasks and calls without delay and issue.
- Ensuring that completing all tasks on time.
- Responsible for customer satisfaction and periodic updates.
- Working closely with the sales team on customer requests and delighting them is your primary goal.
- Solid understanding of both Apple products and customer needs that can be translated into a compelling solution in real-time.
- Hands-on with multiple operating systems including Windows and Mac OS.
- Outstanding communication, and presentation skills.
- Maximising the Services, revenue and Profits.
- Outstanding interpersonal skills. Updating your knowledge on time to time.
- Keeping Company information Confidence and securely and not sharing it outside
- You will be willing to travel and work whenever company

- across India in respective branch and experience different culture and work atmosphere and delight our customer through your ability.

8. TERMS AND CONDITIONS

8.1. Aggregate Percentage Requirements

a). Your appointment under probation as well as confirmation will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard X, Standard XII, Diploma (if applicable), Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration. As per the DLIPL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility and the decision of DLIPL is final.

b). As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per DLIPL selection guidelines.

c). It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

d). You will be required to undergo classroom and on the job training during which period you will be appraised for satisfactory performance during/after, which DLIPL would normally confirms you.

h). If your performance is found unsatisfactory, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, DLIPL may terminate your employment.

i). If you remain unauthorizedly absent for a consecutive period of 3 days, you shall be deemed to have abandoned your employment and your name will automatically stand discontinued from the list of employees without any further intimation/separate communication to you and you lose all your gained eligibility in DLIPL.

9. Career Development Programs:

a). Training:

You will be subjected to undergo periodic classroom training, OJT (on the job training), Seminars, workshops on Technical Skills, Product Knowledge & process guidelines by Principal Organizations like Apple, Vector works Etc.,

b). Skill Development:

Soft skill development, Personality development, English Language learning and presentation skills will be offered to you time to time based on the requirement of your profile needed for company / customer benefits with the consultation of Datalogics Management team. Similar programs offered by outside Agencies such as MMA, British Library Etc., will be recommended by DL Management. In case Employees who require additional skill developments, the employee shall spend his/her personal money to attend such courses upon company approval and the same amount or a part will be reimbursed will be decided by DL management.

c). Certification Programs:

Employees who are selected for certain Streams such as Service Technicians, Pre-Sales Engineers, Education Consultants will receive regular certification programs offered by Principals and the total cost involved will be borne by the Company. Professional Certification Programs such as ACMT,..... that are charged by Principal companies will have to be paid by the employee in advance directly to the examiner in full before appearing for the tests. Upon successful passing of such exams/tests, the amount spent by the employee towards the exam will be reimbursed in full upon submitting the pass certificate.

d). Special Incentive Programs:

Employees who have completed 1 year and after proof of satisfactory performance by the management, he/she will be eligible to receive a Quarterly/yearly performance incentive payable at the end of every quarter. The same will be reviewed on completion of your first Anniversary with the company. This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus. Performance Pay will be effective upon successful completion of the Initial Learning Programme.

10. Leave policies

Leave is a provision to stay away from work for genuine reasons with prior approval of the authorities. It may be granted for a casual purpose or on medical grounds. For sick leave, medical certificate is mandatory.

As per statutory norms, you will be eligible for 18 days casual leave per year (one day for every 20 days). For the days of permitted leave taken by you, the salary will be deducted and will be reimbursed during the end of the financial year in April.

11. Conveyance & Travel Allowance

a). Employees who are designated as Field employees and are carrying out work on the field will be eligible for a conveyance allowance to a maximum limit of Rs. 2,250/- per month or actual expenses incurred on travel by public transport. Field Employees who are assigned work on the field and use their personal vehicles will be eligible to a maximum limit of Rs.2,250/- per month for petrol & maintenance. In either case the Field employees are eligible for reimbursement of conveyance allowance on monthly basis subject to production of fuel bills, transport tickets, cab receipt etc., along with printed claim form to the accounts department within 10 days of the following month. DLIPL shall reimburse the claimed allowance along with the salary of the subsequent month. No other incidental expenses can be claimed. No conveyance or allowance will be paid for employees designated to work in one office/customer location directly from their residence.

b). However the above restriction to local limits shall not in any way impair those expenses relating to travel, boarding & lodging in out stations as per company rules and the incurred expenditures will be paid to employees for travel to any other designated location for events/training or relocation.

12. Lunch Allowance

You will be eligible for subsidised lunch if you are located at HQ and the same will be charged at Rs.300/- per day and the employee may opt to avail this offer by intimating at the beginning of every month (if moved from other branch to HQ for training / job, temporarily for few days).

13. Confidentiality Agreement:

Upon signing / acknowledging this offer letter, you are bound to protect the intellectual property rights and business information of DLIPL and its clients.

Upon accepting this offer, the employee confirms that he/she will not join any industry competitor in India after resigning from DLIPL. If DLIPL believes that employer is doing so will forfeit all the company benefits including relieving order.

14. Working Hours

You may be required to work in shifts and/or in extended working hours as permitted by Law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

15. Mobility

DLIPL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

16. Compensation Structure/Salary components

The compensation structure/salary components are subject to change as per DLIPL's compensation policy from time to time at its sole discretion.

17. Increments and Promotions

Your performance and contribution to DLIPL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on DLIPL's Compensation and Promotion policy.

18. Alternative Occupation/Employment

Either during the period of your internship / training period or during the period of your employment as a confirmed employee of DLIPL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of DLIPL.

19. TERMS and CONDITIONS

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

When you are relieving from the service from DLIPL, you must return all the data, office belongings like laptop, iPhone, iPad, ID cards, business cards and documents to your team leads. Any of the official mail or data should not be

shared through personal email ID.

20. DLIPL Code of Conduct

You are required to sign the DLIPL Code of Conduct and follow the same in your day-to-day conduct as an associate of DLIPL.

21. Notice Period

DLIPL shall give one month's notice or payment in lieu thereof if the traineeship is discontinued/terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by DLIPL when the traineeship is discontinued/terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with DLIPL, either you or DLIPL can terminate the appointment by giving 30-calendar days written notice or 1 month's basic salary in lieu of the notice. You will be liable to pay Rs: 1,00,000 in case you fail to serve DLIPL for a minimum period of 3 years.

If you are covered under Deputation Agreement/International Assignment Agreement, either you or DLIPL can terminate the traineeship/appointment by giving 90-calendar days written notice as set out in the Separation Policy of DLIPL. DLIPL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

22. Retirement

You will retire from the services of DLIPL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

23. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by DLIPL), which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

24. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and/or any other permissions and/or documentation as prescribed by the Government of India from time to time.

25. Back ground Check

Your association with DLIPL will be subject to a background check in line with DLIPL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

26. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card*

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.

- Standard X and XII mark sheets

- Degree certificate and mark sheets for all semesters*
- Original SSLC OR 12th Marksheet to be submitted *

- Post graduate degree certificate and mark sheets for all semesters (if you are aPostgraduate)*

- Birth Certificate/Proof of Age

- Work permit and/or any other documentation as prescribed by Government of India

- Passport

- Aadhar card*

- 2 colour passport size photographs

- Medical Certificate

- An affidavit / notarised undertaking stating:

*There is no criminal offence registered/pending against you

*There is no disciplinary case pending against you in the university

*If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

27. Rules and Regulations of the Company

The policies, rules, regulations, practices, processes and procedures of DLIPL as applicable to you and the changes will govern your appointment therein from time to time.

28. Compliance to all clauses

You should fulfil all the terms and conditions mentioned in this letter of offer. Failure to fulfil one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle DLIPL to withdraw this offer letter any time at its sole discretion.

29. Dress code

Dress code policies are designed to provide a consistent and pleasant appearance to our customers, prospects and colleagues. Our appearance shall reflect on ourselves and the company. Detailed dress code policies are available with our HR Department.

30. Levels

Level	Duties
Level 5	Top-level executives responsible for strategic decision-making and leadership roles require significant resources to execute organizational vision and goals.
Level 4	Middle managers play a critical role in overseeing teams, executing strategies, and driving operational excellence, necessitating a substantial portion of the budget allocation.
Level 3	Skilled professionals and specialists contribute directly to the organization's core functions, requiring a significant budget allocation to support their specialized expertise and contributions.
Level 2C	Employees showing potential for growth, actively preparing for advancement, and are capable of moving to Level 3, taking on more specialized and critical roles.
Level 2B	Employees performing well, demonstrating reliability and commitment, and are expected to remain with the company for at least another two years.
Level 2A	Basic support staff who perform essential coordination, clients visits and operational tasks, ensuring the smooth day-to-day functioning of the organisation.
Level 2	Entry Level, basically intern or Training period.
Level 1	Employees who perform delivery jobs and housekeeping, ensuring essential services and cleanliness are maintained throughout the organization.

Please acknowledge joining confirmation by emailing the documents within a week, the employee agreement can be collected from office, looking forward to having you employed in our global team.

Thanks & Regards,
Srinivasan V
| HRD Trainer |

 **DL Logo.pdf**
42K



PROVISIONAL OFFER LETTER

Candidate Name : Manoj Kumar S
Email ID : manojkumar.s2003@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Kaar Technologies
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN : U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Date: 20-Jan-2025

Name of the Student: Mohamed Halith S

Name of the College: Agni College of Technology

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the “Analyst – SAP Sergeant” role.

With reference to your participation in the on-campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter**.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 80% in 12th Std and 75% in UG / PG score without history of arrears**. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

You are required to take up a mandatory internship training program for **9 months** which may be extended (subject to the market conditions and on the completion of your final examinations). During your internship period, you are eligible for a stipend amount of **Rs. 10000/-** per month for the **first 6 months** and from **the 7th month** onwards the stipend will be **Rs. 15000/-** per month.

Upon successful completion of the internship program, you will be on probation for **6 months**. During this period, you will undergo various classrooms and On-Job-Training. Your salary will be **Rs. 650000** (Rupees Six Lakhs and Fifty Thousand only) Annual CTC. All the salary components will be subject to statutory compliance. The details are enclosed in the annexure. The Probation confirmation will be on the 7th Month, and it will be based on your performance in the continuous assessments during the training period.

We will be issuing the offer letter at the time of Joining.

The DOJ is subject to business requirements and market conditions. Your Joining batch and the date will be communicated by Human Resources Department separately

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt. Ltd.,

Vignesh Ramesh Kumar
Head of Human Resources.

I accept the above terms and conditions.

Candidate Signature
Date
Date of Joining

March 10, 2025

Mr. Mokeshwar P
Chennai

Sub: Internship Offer and Service agreement between you hereafter referred to as "Intern/Employee" and ennVee hereafter referred to as "Company"

Dear Mokeshwar,

We are pleased to offer and confirm you an internship program as a Trainee Consultant – Data & Artificial Intelligence with our Organization. Your internship shall start on March 10, 2025 and the tenure of the internship will be 6 months, depending on your performance.

Your duties and assignments for this position during the internship period will be explained by your assigned Manager.

Terms of Offer:

- A. The intern must successfully clear their last semester examinations to continue with the internship program at ennVee Solutions. The intern is required to submit official documentation of their last semester exam results to ennVee Solutions within two weeks of the results being published.
- B. Continued participation in the internship program is contingent upon the intern passing their last semester examinations. If the intern fails to pass these examinations, the internship will be terminated immediately.
- C. ennVee Solutions shall not be liable for any consequences, financial or otherwise, resulting from the termination of the internship due to failure to meet the academic requirements as stated above.
- D. The Company has selected the Intern as Trainee Consultant. Company will impart training in the required technical/functional areas, making the Intern ready for the role of Junior consultant in the software/IT industry after successful completion of the internship.
- E. The Intern, on successful completion of training and joining the Company as full time employee, commits to stay in the employment of the Company for a minimum of 2 (Two) years (including the training period) in consideration of internship training, on-the-job training during the probation and employment period, including the certification training, compensation and other expenses incurred by the company during the above-mentioned period. If the employee leaves the Company before the two years period, the employee agrees to pay the Company in full a sum of Rs.2,00,000 lakhs (Rupees Two Lakhs only) as indemnification for the cost of training, compensation and other expenses incurred on the employee during the training & employment period, hiring and replacement costs. The employee also agrees not to contest the amount or the two-year timeline. Employee understands that if the employee defaults, the Company will take legal action to recover the costs incurred to the employee.
- F. The Intern undertakes to undergo the training methodologies, as may be required, and understand the training and job responsibilities, so that the same can be carried out in an effective manner.
- G. That the Intern shall not during the period of this agreement, be employed part time or full time, directly or indirectly in any similar trade or business either as an employee or employer or partner or advisor or in any other capacity
- H. That the Intern shall be just and faithful to the Company in all matters and shall not at any time except under company guidelines and legal process, divulge to any person whosoever and shall use his best endeavours to prevent the publication or disclosure of any trade secret or any business process or any confidential

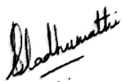
matter or information concerning management decision of the Company or of its dealings, transactions, or affairs which may come to his knowledge.

- I. This Agreement shall be governed by and construed and enforced in accordance with the laws of India within Chennai Jurisdiction.
- J. Any disputes or differences arising out of or relating to this Agreement shall be at the first instance settled expeditiously and fairly by the representatives of the parties hereto. In the event of the representatives not being able to resolve the same, any such disputes or differences shall be referred to the single arbitrator appointed by, and agreed to, by both parties to the Agreement, in accordance with the provisions of Arbitration & Conciliation Act, 1996. The venue of the arbitration shall be at Chennai and the decision of the arbitrator shall be final and binding on the parties hereto.
- K. However, the Company has full right to suspend or terminate the Internship/employment of the Intern/Employee immediately in case if he/she breaches any of the above provisions and finds him/her dishonest to the Company at any moment of his / her employment.
- L. The Company has full right to suspend or terminate the internship/employment of the intern/Employee if the performance of the intern/Employee is not satisfactory despite giving him/her reasonable intimation and opportunity to improve the performance to the satisfaction of the Company.
- M. In the instances stipulated in clause I and J above, the Company reserves the right to withhold the Stipend/Salary or/and service/relieving letter of the said Employee.
- N. Intern will be paid an amount of INR.15,000/- (Fifteen Thousand Rupees Only) per month as a stipend during internship period. Taxes or statutory deductions if any applicable, will be deducted from the stipend. After successfully completing the training and becoming an employee, the employee will be paid:
- Rs.3,00,000 per annum
 - On completion of 12 month of service, the Employee will receive an annual appraisal based on the performance and the respective Manager's assessment.
- The above compensation is based on the individual performance, assessment and evaluation of the respective Manager
- O. Additional bonus will be given based on the performance, billability, and management discretion
- P. The Intern is eligible for an earned leave of 1 day per month during the training period. Leave to be availed on accrued balance.

Kindly sign and return a copy of this letter as your acceptance of our offer.

Welcome to ennVee!

Best regards,



Madhumathi. S
Director -Operations & Talent Acquisition

Accepted 

Name : **Mokeshwar P**

Date : **10/03/2025**

March 10, 2025

Mr. Narayanan G
Chennai

Sub: Internship Offer and Service agreement between you hereafter referred to as "Intern/Employee" and ennVee hereafter referred to as "Company"

Dear Narayanan,

We are pleased to offer and confirm you an internship program as a Trainee Consultant – Data & Artificial Intelligence with our Organization. Your internship shall start on March 10, 2025 and the tenure of the internship will be 6 months, depending on your performance.

Your duties and assignments for this position during the internship period will be explained by your assigned Manager.

Terms of Offer:

- A. The intern must successfully clear their last semester examinations to continue with the internship program at ennVee Solutions. The intern is required to submit official documentation of their last semester exam results to ennVee Solutions within two weeks of the results being published.
- B. Continued participation in the internship program is contingent upon the intern passing their last semester examinations. If the intern fails to pass these examinations, the internship will be terminated immediately.
- C. ennVee Solutions shall not be liable for any consequences, financial or otherwise, resulting from the termination of the internship due to failure to meet the academic requirements as stated above.
- D. The Company has selected the Intern as Trainee Consultant. Company will impart training in the required technical/functional areas, making the Intern ready for the role of Junior consultant in the software/IT industry after successful completion of the internship.
- E. The Intern, on successful completion of training and joining the Company as full time employee, commits to stay in the employment of the Company for a minimum of 2 (Two) years (including the training period) in consideration of internship training, on-the-job training during the probation and employment period, including the certification training, compensation and other expenses incurred by the company during the above-mentioned period. If the employee leaves the Company before the two years period, the employee agrees to pay the Company in full a sum of Rs.2,00,000 lakhs (Rupees Two Lakhs only) as indemnification for the cost of training, compensation and other expenses incurred on the employee during the training & employment period, hiring and replacement costs. The employee also agrees not to contest the amount or the two-year timeline. Employee understands that if the employee defaults, the Company will take legal action to recover the costs incurred to the employee.
- F. The Intern undertakes to undergo the training methodologies, as may be required, and understand the training and job responsibilities, so that the same can be carried out in an effective manner.
- G. That the Intern shall not during the period of this agreement, be employed part time or full time, directly or indirectly in any similar trade or business either as an employee or employer or partner or advisor or in any other capacity
- H. That the Intern shall be just and faithful to the Company in all matters and shall not at any time except under company guidelines and legal process, divulge to any person whosoever and shall use his best endeavours to prevent the publication or disclosure of any trade secret or any business process or any confidential

matter or information concerning management decision of the Company or of its dealings, transactions, or affairs which may come to his knowledge.

- I. This Agreement shall be governed by and construed and enforced in accordance with the laws of India within Chennai Jurisdiction.
- J. Any disputes or differences arising out of or relating to this Agreement shall be at the first instance settled expeditiously and fairly by the representatives of the parties hereto. In the event of the representatives not being able to resolve the same, any such disputes or differences shall be referred to the single arbitrator appointed by, and agreed to, by both parties to the Agreement, in accordance with the provisions of Arbitration & Conciliation Act, 1996. The venue of the arbitration shall be at Chennai and the decision of the arbitrator shall be final and binding on the parties hereto.
- K. However, the Company has full right to suspend or terminate the Internship/employment of the Intern/Employee immediately in case if he/she breaches any of the above provisions and finds him/her dishonest to the Company at any moment of his / her employment.
- L. The Company has full right to suspend or terminate the internship/employment of the intern/Employee if the performance of the intern/Employee is not satisfactory despite giving him/her reasonable intimation and opportunity to improve the performance to the satisfaction of the Company.
- M. In the instances stipulated in clause I and J above, the Company reserves the right to withhold the Stipend/Salary or/and service/relieving letter of the said Employee.
- N. Intern will be paid an amount of INR.15,000/- (Fifteen Thousand Rupees Only) per month as a stipend during internship period. Taxes or statutory deductions if any applicable, will be deducted from the stipend. After successfully completing the training and becoming an employee, the employee will be paid:
 - Rs.3,00,000 per annum
 - On completion of 12 month of service, the Employee will receive an annual appraisal based on the performance and the respective Manager's assessment.

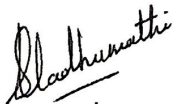
The above compensation is based on the individual performance, assessment and evaluation of the respective Manager

- O. Additional bonus will be given based on the performance, billability, and management discretion
- P. The Intern is eligible for an earned leave of 1 day per month during the training period. Leave to be availed on accrued balance.

Kindly sign and return a copy of this letter as your acceptance of our offer.

Welcome to ennVee!

Best regards,



Madhumathi. S
Director -Operations & Talent Acquisition

Accepted



Name : Narayanan G

Date : 10/03/2025

15-Mar-2025

Nithish D
Chennai
Chennai - 600032,
India.

Dear **Nithish,**

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Quess Corp Limited (Division - Conneqt Business Solutions)** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or before **16-Mar-2025** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Chennai**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India| TEL: +91 80 6105 6001
DIVISIONAL OFFICE: Krimson Square, 31/9, 3rd floor, Roopena Agrahara, Hosur Road, Bangalore-560068 | TEL: +91 40 66951733
CIN: L74140KA2007PLC043909

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹) Per Month
A. BASIC STIPEND	13,598
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
PERFORMANCE PAY (4.5 % of the Basic Stipend)	612
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180
D. GROSS STIPEND (A+B)	14,210
E. Employee Insurance Contribution	150
E. GROSS STIPEND	14,060

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 13,598** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Quess Corp Limited.



Anuja Niyogi
 Associate Vice President | Human Resource
 Conneqt Business Solutions

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India| TEL: +91 80 6105 6001
 DIVISIONAL OFFICE: Krimson Square, 31/9, 3rd floor, Roopena Agrahara, Hosur Road, Bangalore-560068 | TEL: +91 40 66951733
 CIN: L74140KA2007PLC043909

Your appointment is contingent upon successful completion of Background verification. The background checks are not restricted to education and employment but to all aspects as per the appropriate selection procedure. Please note that furnishing of false information or suppressing any facts is a disqualification for employment in this Company. Should such an act come to our notice at any time during the period of your employment in the Company, your services will be liable to be terminated with immediate effect.

If you are found guilty of producing fake documents or misleading information, your services are liable to be terminated forthwith, and any compensation paid to you would be recovered without prejudice to the rights of the company to take legal action.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name: **Nithish D**

Date: **15-Mar-2025**

Quess Corp Limited

REGD, OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India| TEL: +91 80 6105 6001
DIVISIONAL OFFICE: Krimson Square, 31/9, 3rd floor, Roopena Agrahara, Hosur Road, Bangalore-560068 | TEL: +91 40 66951733
CIN: L74140KA2007PLC043909



Date: 07.04.2025

Subject: OFFER FOR EMPLOYMENT

Dear MR. PRABU.V

We are pleased to engage you as **Trainee – Customer Support** in our Organization. This letter is being issued to you for the engagement of Trainee on the basis of the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions and based on evaluation of your ability to undergo further training before your confirmation.

You will be provided on the job training in our Customer Contact Center for a period of Three (3) months from the commencement of the training period.

Your monthly salary would be INR Rs 16000/- CTC per month.

As discussed, your joining date will be on 14.04.2025 you shall report to at our Office at 09.30 am.

We request you to bring the following documents / Credentials at the time of Joining and submit these documents to the HR Department on the day you join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Relieving letter from your previous employer
- Copy of Salary Certificate/Last three months Salary Slip
- Experience Certificate from previous employments
- Proof of Address
- Copy of Passport, Aadhaar Card & PAN card
- Three passport size photographs

We welcome you to the Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya – Senior Executive HR (6374702277) for any further information.

We are excited to have you join our team!

Sincerely,

A handwritten signature in black ink, appearing to read "Anupriya", is written over a horizontal line.

Authorized Signatory



PROVISIONAL OFFER LETTER

Candidate Name : Rafikhan L
Email ID : rafikhanlukman@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

Candidate Name : Raghul V
Email ID : raghulmani619@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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PROVISIONAL OFFER LETTER

Candidate Name : Rithish R
Email ID : rithishkick2004@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Talent Acquisition
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PROVISIONAL OFFER LETTER

Candidate Name : Roshaan Peeris R
Email ID : roshaanpeeris@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Talent Acquisition
Sutherland

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Codoid Innovations Pvt Ltd
305, 3rd Floor, D-North,
Tidel Park, No. 4, Rajiv Gandhi Salai,
Taramani, Chennai - 600113
T/ +(91)1204882200
CIN : U72900TN2018PTC124529
E/ info@codoid.com
W/ www.codoid.com

07th January, 2025

INTERNSHIP ACCEPTANCE LETTER

Dear Sakthivinash B,

We would like to inform you that your internship application for the position of AI Developer at **Codoid Innovations** has been accepted. Your Internship period will be for three months starting from **03rd January 2025** to **03rd April 2025**.

Clauses:

1. As an Intern you will not be considered as the employee of the company and subsequently not eligible for any kind of compensation.
2. You confirm that no fees or handouts have been made to external & internal parties, or to the company to secure this internship.

The organization reserves the right to terminate the candidate immediately in the event of unethical, unlawful, or undisciplined behaviour.

We look forward to you joining us for a long, successful, and mutually beneficial association in the future. Congratulations and Best wishes for a successful career at **Codoid Innovations**.

Sincerely,

For Codoid Innovations Pvt. Ltd.



ASIQA AHAMED
Director



RENU GOWRI V
Human Resource

Accepted the above terms and Conditions.

Name: Sakthivinash B
Signature: Sakthivinash

Internship acceptance letter for Sakthivinash B
UDID: 2025/01/CODINNO/00404



PROVISIONAL OFFER LETTER

Candidate Name : Sethu Raja P
Email ID : sethurajapalanivel@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

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Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Offer Letter

Dear Shakthishree . R.

Date: 10/12/2024

With reference to our discussions, Top Freshers is pleased to make you an offer of employment. You have been selected for the position of **Trainer** at Top Freshers Technologies Private Limited - Chennai. Your appointment will be governed by the terms and conditions presented below. Your stipend during the internship period of 6 months will be **Rs 10000 per month**. After successful completion of the internship period, your compensation will be **Rs 3.5 Lakhs Per annum** (Rs 300000 Fixed and Rs 50000 performance linked variable).

1. Place of Posting

You will be based at our office in Chennai. However, your services are transferable and you may be seconded or deputed to any operation under the management of Top Freshers, their parents, subsidiaries, affiliates or clients whether in India or abroad.

2. Probation Period

You will be on probation for a period of 6 months before the date of joining. The probationary period shall be extended to a maximum of 3 additional months before the date of joining, if the company feels necessary. During the probationary period we will evaluate your work, including your interaction with colleagues and customers (if applicable) to determine whether you are suitable for the position. If the probationary period is completed successfully, your employment with us will be confirmed and you will be given a permanent role in the organization. If it has not been executed successfully, necessary steps will be taken to inform you of the results and begin the termination process.

3. Employment Terms

Upon joining, you will be required to sign a service agreement which is for a period of 18 months and you will be liable to pay the Company an amount equivalent to INR 100,000 as training fee if you do not complete 18 months period. The details of which will be included in the Service Agreement.

4. Miscellaneous Provisions

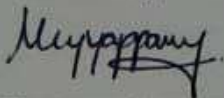
Arbitration: In case of any dispute between the parties arising under the Terms and Conditions of Employment or in any manner connected to it shall be settled through Arbitration under Indian Arbitration and Conciliation Act, 1996 by the sole Arbitrator to be appointed by the Top Freshers. The seat or legal place of arbitration shall be Chennai. The Arbitration award shall be final and binding upon the Parties.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You are requested to sign a copy of this letter and submit it back to us in token of acceptance of the policy & procedures. Please note that the obligations under this letter of appointment starts immediately on your signing of this document.

We look forward to welcoming you to Top Freshers.

Yours sincerely,



Meyyappan Natarajan
Managing Director

Received, Read, Understood and Accepted

Signature: Shakthishree . R

Name: SHAKTHISHREE . R

Date: 12/12/2024



Date: 07.04.2025

Subject: OFFER FOR EMPLOYMENT

Dear **MR. SHYAM KUMAR. A**

We are pleased to engage you as **Trainee – Customer Support** in our Organization. This letter is being issued to you for the engagement of Trainee on the basis of the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions and based on evaluation of your ability to undergo further training before your confirmation.

You will be provided on the job training in our Customer Contact Center for a period of Three (3) months from the commencement of the training period.

Your monthly salary would be INR Rs 16000/- CTC per month.

As discussed, your joining date will be on 14.04.2025 you shall report to at our Office at 09.30 am.

We request you to bring the following documents / Credentials at the time of Joining and submit these documents to the HR Department on the day you join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Relieving letter from your previous employer
- Copy of Salary Certificate/Last three months Salary Slip
- Experience Certificate from previous employments
- Proof of Address
- Copy of Passport, Aadhaar Card & PAN card
- Three passport size photographs

We welcome you to the Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya – Senior Executive HR (6374702277) for any further information.

We are excited to have you join our team!

Sincerely,

Authorized Signatory

Thinksynq Solutions Pvt. Ltd.,

"Sai Sadhan", Plot No: TS125, Ground Floor, SIDCO Thiru.Vi.Ka. Industrial Estate, Guindy,
Chennai – 600032 | www.thinksynq.in | CIN : U72300TN2007PTC062794



PROVISIONAL OFFER LETTER

Candidate Name : Sivaranjini M
Email ID : msivaranjini2004@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required.
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

Candidate Name : Sneha Shree S
Email ID : snehashree158@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

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Sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Offer Letter

Dear Sreeashika,

Date: 10/12/2024

With reference to our discussions, Top Freshers is pleased to make you an offer of employment. You have been selected for the position of **Trainer** at Top Freshers Technologies Private Limited - Chennai. Your appointment will be governed by the terms and conditions presented below. Your stipend during the internship period of 6 months will be **Rs 10000 per month**. After successful completion of the internship period, your compensation will be **Rs 3.5 Lakhs Per annum** (Rs 300000 Fixed and Rs 50000 performance linked variable).

1. Place of Posting

You will be based at our office in Chennai. However, your services are transferable and you may be seconded or deputed to any operation under the management of Top Freshers, their parents, subsidiaries, affiliates or clients whether in India or abroad.

2. Probation Period

You will be on probation for a period of 6 months before the date of joining. The probationary period shall be extended to a maximum of 3 additional months before the date of joining, if the company feels necessary. During the probationary period we will evaluate your work, including your interaction with colleagues and customers (if applicable) to determine whether you are suitable for the position. If the probationary period is completed successfully, your employment with us will be confirmed and you will be given a permanent role in the organization. If it has not been executed successfully, necessary steps will be taken to inform you of the results and begin the termination process.

3. Employment Terms

Upon joining, you will be required to sign a service agreement which is for a period of 18 months and you will be liable to pay the Company an amount equivalent to INR 100,000 as training fee if you do not complete 18 months period. The details of which will be included in the Service Agreement.

4. Miscellaneous Provisions

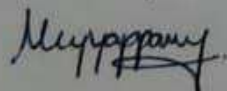
Arbitration: In case of any dispute between the parties arising under the Terms and Conditions of Employment or in any manner connected to it shall be settled through Arbitration under Indian Arbitration and Conciliation Act, 1996 by the sole Arbitrator to be appointed by the Top Freshers. The seat or legal place of arbitration shall be Chennai. The Arbitration award shall be final and binding upon the Parties.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

You are requested to sign a copy of this letter and submit it back to us in token of acceptance of the policy & procedures. Please note that the obligations under this letter of appointment starts immediately on your signing of this document.

We look forward to welcoming you to Top Freshers.

Yours sincerely,



Meyyappan Natarajan
Managing Director

Received, Read, Understood and Accepted

Signature: Ashika.A

Name: SREEASHIKA.A

Date: 12/12/2024



Date: 07-04-2025

Subject: OFFER FOR EMPLOYMENT

Dear MR. SURENDAARAN. E

We are pleased to engage you as **Trainee – Customer Support** in our Organization. This letter is being issued to you for the engagement of Trainee on the basis of the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions and based on evaluation of your ability to undergo further training before your confirmation.

You will be provided on the job training in our Customer Contact Center for a period of Three (3) months from the commencement of the training period.

Your monthly salary would be INR Rs 16000/- CTC per month.

As discussed, your joining date will be on 14-04-2025 you shall report to at our Office at 09.30 am.

We request you to bring the following documents / Credentials at the time of Joining and submit these documents to the HR Department on the day you join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Relieving letter from your previous employer
- Copy of Salary Certificate/Last three months Salary Slip
- Experience Certificate from previous employments
- Proof of Address
- Copy of Passport, Aadhaar Card & PAN card
- Three passport size photographs

We welcome you to the Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya – Senior Executive HR (6374702277) for any further information.

We are excited to have you join our team!

Sincerely,

A handwritten signature in black ink, appearing to read 'Anupriya', is written over a horizontal line.

Authorized Signatory



PROVISIONAL OFFER LETTER

Candidate Name : Thilakshan M
Email ID : mthilakshan45@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

To
Vaishnavi Jadhav R
Subject: Internship Offer Letter

Date: 29th January, 2025

Dear Vaishnavi Jadhav R

In reference to your application, we would like to congratulate you on being selected for an internship with the Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **03rd February, 2025** for a period of 6 months. During this period, you will get paid **Rs. 25,000/month** (Rupees Twenty-Five Thousand Only) and you will be working as a **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month salary (30 days) will be on hold and released along with your fourth month salary.
- Examination form needs to filled before on boarding
- Please note exam leaves will not be provided in the first 3 months from the date of joining, also if leaves are availed before the dates mentioned in the exam form , (salary for first month KT- will not be provided because we have to give again KT due to GAP or Breaks) or will not continue internship due to wrong information
- As per your KPI, you will be expected to have a minimum of 3 hours of call time. Failing to meet your KPI, will automatically fall into absenteeism.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including break.
- After the successful completion of 6 Months Internship period total CTC would be upto Rs **9,00,000** INR based on the performance.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you are taking leaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Again, congratulations and we look forward to working with you.

Yours truly,

For Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S
Associate Vice President- Human Resources



PROVISIONAL OFFER LETTER

Candidate Name : Vasanth B
Email ID : vasanthmeena603@gmail.com
College Name : AGNI COLLEGE OF TECHNOLOGY
Date : 18-November-24

Dear Candidate,

Congratulations!!

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners' ranges between **2.20 LPA to 2.50 LPA**. Your final compensation will be determined based on your skill set, and other selection parameters.

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- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to campusIndia@sutherlandglobal.com for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Amala Assistant Professor / AI&DS <amala.aids@act.edu.in>

Fwd: Appointment Letter

Dr Ishwarya M.V HOD - AI&DS <aidshod@act.edu.in>
To: "Amala Assistant Profes..." <amala.aids@act.edu.in>

Wed, Feb 12, 2025 at 5:27 PM

----- Forwarded message -----

From: Sai Manogna P R <manoramesh069@gmail.com>
Date: Wed, Feb 12, 2025, 5:23 PM
Subject: Fwd: Appointment Letter
To: aidshod@act.edu.in <aidshod@act.edu.in>

----- Forwarded message -----

From: Srinivasan <srinivasan@datalogicsindia.com>
Date: Thu, 6 Feb, 2025, 11:18
Subject: Appointment Letter
To: <manoramesh069@gmail.com>
Cc: Hamsa <hamsa@datalogicsindia.com>, Diwakar <diwakar@datalogicsindia.com>, Abhay Prahaladhan <abhay@datalogicsindia.com>, Mumtaz Datalogicsindia <mumtaz@datalogicsindia.com>, Sakeena Fathima <sakeena@datalogicsindia.com>, Bala <bala@datalogicsindia.com>, Kishore <kishore@datalogicsindia.com>, Thameem <thameem@datalogicsindia.com>, <deanplacements@act.edu.in>

Congratulations Mr. Sai Mangona PR !!

We are pleased to inform that you have been appointed as 'Technical Support Engineer' in Datalogics India Pvt. Ltd., effective from 10 Feb 2025.

1. **Intern Period:** Intern period is for 3 months
2. **Training Branch:** Chennai branch, after the internship completion your place of work / branch may not or may change as per the business demand.
3. **Stipend:** The consolidated stipend offered is Rs. 15,000/- per month. After 3 months of internship, it will be Rs. 18,000. We will revise your salary 10% every 6 months till you reach Rs.20,000/- based on seniors recommendation and thereafter, 10-15 % of salary will be revised on the month of March- April, every year.
4. **Working Hours:** Monday to Friday- 9:30 am to 6:00 pm
Saturday- 9:30 am to 4:00 pm
Sunday: Holiday
5. **Job confirmation and Salary revision :** Job Confirmation will be given after 3 months where you will be eligible for all the company benefits like PF, ESI, Gratuity etc. subject to legal clearance from the date of joining and performance assessment as per advise and recommendation from your Managers.
6. **Trail Period :** You will be under the Trail period for first week from the date of Joining which means if you quit the job within this first week you will be not paid for that week.
6. **Notice Period Clause:** If the employee desire to leave the company during probation, he/she need to serve the notice period of 1 month. The company reserves the right to pay or recover salary in lieu of notice period. Company can terminate the employee if the performance is not upto the expectation during the intern.

7. DUTIES TO BE PERFORMED.

- From time to time completing all Atlas and seed courses.
- Complete your daily tasks and calls without delay and issue.
- Ensuring that completing all tasks on time.
- Responsible for customer satisfaction and periodic updates.
- Working closely with the sales team on customer requests and delighting them is your primary goal.

- Solid understanding of both Apple products and customer needs that can be translated into a compelling solution in real-time.
- Hands-on with multiple operating systems including Windows and Mac OS.
- Outstanding communication, and presentation skills.
- Maximising the Services, revenue and Profits.
- Outstanding interpersonal skills. Updating your knowledge on time to time.
- Keeping Company information Confidence and securely and not sharing it outside
- You will be willing to travel and work whenever company
- across India in respective branch and experience different culture and work atmosphere and delight our customer through your ability.

8. TERMS AND CONDITIONS

8.1. Aggregate Percentage Requirements

a). Your appointment under probation as well as confirmation will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard X, Standard XII, Diploma (if applicable), Graduation and Post-Graduation examination which includes successful completion of your final semester/year without any pending arrears/back logs during the entire course duration. As per the DLIPL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility and the decision of DLIPL is final.

b). As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per DLIPL selection guidelines.

c). It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

d). You will be required to undergo classroom and on the job training during which period you will be appraised for satisfactory performance during/after, which DLIPL would normally confirms you.

h). If your performance is found unsatisfactory, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, DLIPL may terminate your employment.

i). If you remain unauthorizedly absent for a consecutive period of 3 days, you shall be deemed to have abandoned your employment and your name will automatically stand discontinued from the list of employees without any further intimation/separate communication to you and you lose all your gained eligibility in DLIPL.

9. Career Development Programs:

a). Training:

You will be subjected to undergo periodic classroom training, OJT (on the job training), Seminars, workshops on Technical Skills, Product Knowledge & process guidelines by Principal Organizations like Apple, Vector works Etc.,

b). Skill Development:

Soft skill development, Personality development, English Language learning and presentation skills will be offered to you time to time based on the requirement of your profile needed for company / customer benefits with the consultation of Datalogics Management team. Similar programs offered by outside Agencies such as MMA, British Library Etc., will be recommended by DL Management. In case Employees who require additional skill developments, the employee shall spend his/her personal money to attend such courses upon company approval and the same amount or a part will be reimbursed will be decided by DL management.

c). Certification Programs:

Employees who are selected for certain Streams such as Service Technicians, Pre-Sales Engineers, Education Consultants will receive regular certification programs offered by Principals and the total cost involved will be borne by the Company. Professional Certification Programs such as ACMT,..... that are charged by Principal companies will have to be paid by the employee in advance directly to the examiner in full before appearing for the tests. Upon successful passing of such exams/tests, the amount spent by the employee towards the exam will be reimbursed in full upon submitting the pass certificate.

d). Special Incentive Programs:

Employees who have completed 1 year and after proof of satisfactory performance by the management, he/she will be eligible to receive a Quarterly/yearly performance incentive payable at the end of every quarter. The same will be

reviewed on completion of your first Anniversary with the company. This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus. Performance Pay will be effective upon successful completion of the Initial Learning Programme.

10. Leave policies

Leave is a provision to stay away from work for genuine reasons with prior approval of the authorities. It may be granted for a casual purpose or on medical grounds. For sick leave, medical certificate is mandatory.

As per statutory norms, you will be eligible for 18 days casual leave per year (one day for every 20 days). For the days of permitted leave taken by you, the salary will be deducted and will be reimbursed during the end of the financial year in April.

11. Conveyance & Travel Allowance

a). Employees who are designated as Field employees and are carrying out work on the field will be eligible for a conveyance allowance to a maximum limit of Rs. 2,250/- per month or actual expenses incurred on travel by public transport. Field Employees who are assigned work on the field and use their personal vehicles will be eligible to a maximum limit of Rs.2,250/- per month for petrol & maintenance. In either case the Field employees are eligible for reimbursement of conveyance allowance on monthly basis subject to production of fuel bills, transport tickets, cab receipt etc., along with printed claim form to the accounts department within 10 days of the following month. DLIPL shall reimburse the claimed allowance along with the salary of the subsequent month. No other incidental expenses can be claimed. No conveyance or allowance will be paid for employees designated to work in one office/customer location directly from their residence.

b). However the above restriction to local limits shall not in any way impair those expenses relating to travel, boarding & lodging in out stations as per company rules and the incurred expenditures will be paid to employees for travel to any other designated location for events/training or relocation.

12. Lunch Allowance

You will be eligible for subsidised lunch if you are located at HQ and the same will be charged at Rs.300/- per day and the employee may opt to avail this offer by intimating at the beginning of every month (if moved from other branch to HQ for training / job, temporarily for few days).

13. Confidentiality Agreement:

Upon signing / acknowledging this offer letter, you are bound to protect the intellectual property rights and business information of DLIPL and its clients.

Upon accepting this offer, the employee confirms that he/she will not join any industry competitor in India after resigning from DLIPL. If DLIPL believes that employer is doing so will forfeit all the company benefits including relieving order.

14. Working Hours

You may be required to work in shifts and/or in extended working hours as permitted by Law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

15. Mobility

DLIPL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

16. Compensation Structure/Salary components

The compensation structure/salary components are subject to change as per DLIPL's compensation policy from time to time at its sole discretion.

17. Increments and Promotions

Your performance and contribution to DLIPL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on DLIPL's Compensation and Promotion policy.

18. Alternative Occupation/Employment

Either during the period of your internship / training period or during the period of your employment as a confirmed employee of DLIPL, you are not permitted to undertake any other employment, business, assume any public or private

office, honorary or remunerative, without the prior written permission of DLIPL.

19. TERMS and CONDITIONS

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

When you are relieving from the service from DLIPL, you must return all the data, office belongings like laptop, iPhone, iPad, ID cards, business cards and documents to your team leads. Any of the official mail or data should not be shared through personal email ID.

20. DLIPL Code of Conduct

You are required to sign the DLIPL Code of Conduct and follow the same in your day-to-day conduct as an associate of DLIPL.

21. Notice Period

DLIPL shall give one month's notice or payment in lieu thereof if the traineeship is discontinued/terminated upon the expiry of one year. No notice or payment in lieu thereof shall be payable by DLIPL when the traineeship is discontinued/terminated on account of any misconduct, either during the period of traineeship or upon expiry of the traineeship. During your tenure with DLIPL, either you or DLIPL can terminate the appointment by giving 30-calendar days written notice or 1 month's basic salary in lieu of the notice. You will be liable to pay Rs: 1,00,000 in case you fail to serve DLIPL for a minimum period of 3 years.

If you are covered under Deputation Agreement/International Assignment Agreement, either you or DLIPL can terminate the traineeship/appointment by giving 90-calendar days written notice as set out in the Separation Policy of DLIPL. DLIPL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

22. Retirement

You will retire from the services of DLIPL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

23. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by DLIPL), which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

24. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and/or any other permissions and/or documentation as prescribed by the Government of India from time to time.

25. Back ground Check

Your association with DLIPL will be subject to a background check in line with DLIPL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

26. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card*

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.

- Standard X and XII mark sheets

- Degree certificate and mark sheets for all semesters*
- Original SSLC OR 12th Marksheet to be submitted *

- Post graduate degree certificate and mark sheets for all semesters (if you are aPostgraduate)*

- Birth Certificate/Proof of Age

- Work permit and/or any other documentation as prescribed by Government of India

- Passport

- Aadhar card*

- 2 colour passport size photographs

- Medical Certificate

- An affidavit / notarised undertaking stating:

- *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
 - *If you were employed, a formal release letter from your previous employer
- The original documents will be returned to you after verification.

27. Rules and Regulations of the Company

The policies, rules, regulations, practices, processes and procedures of DLIPL as applicable to you and the changes will govern your appointment therein from time to time.

28. Compliance to all clauses

You should fulfil all the terms and conditions mentioned in this letter of offer. Failure to fulfil one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle DLIPL to withdraw this offer letter any time at its sole discretion.

29. Dress code

Dress code policies are designed to provide a consistent and pleasant appearance to our customers, prospects and colleagues. Our appearance shall reflect on ourselves and the company. Detailed dress code policies are available with our HR Department.

30. Levels

Level	Duties
Level 5	Top-level executives responsible for strategic decision-making and leadership roles require significant resources to execute organizational vision and goals.
Level 4	Middle managers play a critical role in overseeing teams, executing strategies, and driving operational excellence, necessitating a substantial portion of the budget allocation.
Level 3	Skilled professionals and specialists contribute directly to the organization's core functions, requiring a significant budget allocation to support their specialized expertise and contributions.
Level 2C	Employees showing potential for growth, actively preparing for advancement, and are capable of moving to Level 3, taking on more specialized and critical roles.
Level 2B	Employees performing well, demonstrating reliability and commitment, and are expected to remain with the company for at least another two years.
Level 2A	Basic support staff who perform essential coordination, clients visits and operational tasks, ensuring the smooth day-to-day functioning of the organisation.
Level 2	Entry Level, basically intern or Training period.
Level 1	Employees who perform delivery jobs and housekeeping, ensuring essential services and cleanliness are maintained throughout the organization.

Please acknowledge joining confirmation by emailing the documents within a week, the employee agreement can be collected from office, looking forward to having you employed in our global team.

Thanks & Regards,
Srinivasan V
| HRD Trainer |

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